

above & beyond

Early Spring wildflower



Spring 2017 Featured Articles

EMPIRE UPDATES

Employee Charity Crock Pot Rumble for La Crosse Promise Incentive Program—Finish Strong

SAFETY AWARENESS NEWS

Code Red Protocol
2017 SGIA Safety Award
465+ Day Safety Milestone
Safety Drawing Winners
CPR Opportunity 2nd & 3rd Shifts

SUSTAINABILITY

Water, Water Everywhere
Power of Sustainability Networking

EMPLOYEE NEWS

Chili Cook-Off Winners
March Madness Winners
Operation 322

HEALTH & WELLNESS

Keep the Beat Challenge
30 Days of Happiness Challenge

ANNOUNCEMENTS

ANNIVERSARIES
NEW EMPLOYEES



GREEN TIER

Advantage: Business Advantage: Environment

La Crosse Promise & Empire Screen Printing T.E.A.M. Up

by Kristen Lueth, La Crosse Promise

Empire Screen Printing has taken La Crosse Promise under its wing and we are so grateful!

Not only did Empire participate in the first ever Future Center Job Fair in 2016 (below), they also decided to donate all of the proceeds from the infamous “Crockpot Ramble” this year to our program. Executive Director Brian A. Liesinger and Communications & Outreach Coordinator Kristen Lueth were invited to be judges at the contest so it was even more of a “WIN-WIN” for us. The soup and chili dishes were outstanding!

We are thankful that Empire has also agreed to participate in this year’s job fairs taking place on April 19 at Logan High School and April 26 at Central. We hope Empire can find some of their future stars at our fairs!

Most importantly, we want Empire Screen Printing employees to know what they are supporting. While we love our name “La Crosse Promise,” we understand that not everyone in the county knows what we do – and we are so proud of what we do!

La Crosse Promise is a non-profit working to economically transform La Crosse and improve the quality of life for all citizens in the

area through a strong commitment to education.

La Crosse Promise Future Centers: We provide every student in the school district with services to help them figure out their

post-secondary plans for the future -- including helping with the college enrollment process, career opportunities and job shadows, saving and budgeting for college, financial aid assistance, scholarships, and other resources to maximize their potential for career success. Our students graduate more prepared and ready to face their next journey in life –

whether it is in the workforce, college, tech school or obtaining a certification.

Our Neighborhood Revitalization Program: Families that build, buy a new home, or renovate a home in select La Crosse neighborhoods (identified as needing revitalization) will receive up to \$50,000 in college scholarships through the La Crosse Promise Neighborhood Program. The family must be able to purchase a lot and hire a builder to build a home that is appraised at least \$150,000





SAFETY AWARENESS NEWS

465 Days Safety Milestone

On March 24, 2017 we reached our safety goal of 465 days without a lost time accident. Employees were rewarded with a catered lunch courtesy of Empire and Big Boar BBQ, plus a 50 chances for \$20 cash raffle.

Empire employees are steadily working their way towards previous safety records. As of June 10, 2017 Empire was at 401+ days with no lost time. The next safety benchmark, 565 days, will be reached on July 2, 2017 and will be rewarded with a catered meal, plus 50 - \$20 bills for the employee safety drawing.

Each successive 100 day milestone will be celebrated with a cash drawing and a dinner.

2017 CPR Certification Training Opportunity

The safety committee will be scheduling CPR/FA/AED training in the week of July 17th (M-Th) 10:30pm-12:30am **for 2nd and 3rd shift employees ONLY**. There is a definite need to expand the pool of CPR/FA/AED trained employees on those shifts. If you are interested please sign up at either time clock. This will be a complete Red Cross certification class. Any questions please contact Amy Bettis (HR) at x2371.



Safety Dinner, Raffle Award Winners

Each of the following employees won a \$20 bill in the employee safety reward raffle on March 24, 2017.

Desire Jenkins, DVS



Jeff Gierok, Elec. Maint.
 Anthony Van Scoik, SVS
 Annie Wolfe, Sales

Kathy Inglett, Cust. Serv.
 Katie Boone, LVS
 Elizabeth Hundt, Sales
 Lori Taube, Cust. Serv.
 Ryan Spencer, Maint.
 Doug Kuehn, Sales
 Roman Kamrowski, Scr. Mkg.
 Rhonda Peterson, QA
 Randy Hoff, Plant Engineer
 Sylvester Kendrick, LVS
 Jason Koopman, Maint.
 Tyler Herricks, LVS
 Alex Remen, Ink
 Steve G. Johnson, QA
 Penny Segura, Cust. Serv.
 Petra Vogel, SVS
 Teri Herold, LVS
 Jacob Kane, LVS
 Evelyn Mihalovic, Cust. Serv.
 Katoya Rosentrater, Cust. Serv.
 Ben Bakken, Ink

Ray Wurzel, Maint.
 Paula Anderson, Laser
 Chad Hoesley, SVS
 Jason Harnisch, Doming
 Jeremy Saley, Engineering
 Fawn Marsh, Laser
 Steve Vinson, LVS
 Pao Yang, DVS
 Jarrod Olson, LVS
 Vanessa Fox, Cust. Serv.
 Zach Johnson, LVS
 Ronnie Tilson, Cust. Serv.
 Dave Nordstrom, Kammann
 Dan Hinman, Sales
 Katelyn McGinnis, LVS
 Randy Lemke, LVS
 Sheila Fox, Shipping
 Jared Papenfuss, LVS
 Steve Stenberg, Scr. Mkg
 Dylan Ebersold, Stock Cutting
 Mariah Harter, LVS
 Rober Fischer, SVS

SGIA Safety Award ~Amy Bettis

Empire Screen Printing was received SGIA's 2016 Safety Recognition Award for our continued safety efforts and the necessity of maintaining a safe working environment in accordance with applicable laws and safety standards throughout an entire calendar year.

SGIA present awards to participating companies who, through SGIA's inspection and verification program, achieve excellence in safety. This multi-faceted program is a point-based system where participants must complete certain action items to earn points. Participants who earn 80 points or more will receive the award as recognition of their efforts throughout the year.



Safety Coordinator:

Keith Cook.....R & D

Committee Members:

Lee Vieth..... Plant Manager
 John Johnson..... Operations Coord.
 Autum Jacobs..... Human Resources
 Sheri Noble..... Insurance Agent

Dawn Adamson..... Accounting
 Amy Bettis..... HR/Marketing
 Nancy Gilbertson..... Customer Service
 Curtis Johnson..... IT
 Tom Donaldson..... Digital

safety committee

Code Red Protocol ~Keith Cook & Amy Bettis



Emergency Situations

In the past it has been difficult to hear some pages if an employee is in need of medical or emergency assistance.

In the event of an emergency situation, we are asking that you use the words **CODE RED** and the designated department where the situation is occurring.

The following people should respond to the page: On first shift: Keith Cook, Amy Bettis, Jeff Gierok, Maintenance, Plant Manager and Supervisors in the affected department. On second and third shift plant managers, immediate supervisor, maintenance and certified first aid trained employees should proceed to the scene. CODE RED protocol is as follows:

1. Page CODE RED over public address system stating department and location where incident is occurring. **Repeating CODE RED announcement TWICE.**

Ex.: "CODE RED, Large Value, Cell 2!"

2. Empire first aid responders to CODE RED must retrieve Empire's AED and First Aid Kit

located outside of the old lunch room on the way to the scene.

3. At the scene of the CODE RED If necessary activate the Emergency Response System (EMS) for ambulance and EMTs dial '9' first then '911'.

4. Whomever calls 911 must designate someone to go outside, wait for ambulance and EMTs and bring them by the shortest route to the scene of the CODE RED.

5. Render first aid while waiting for EMTs.

6. Gather as much information as possible about the person and incident. Name, approximate age, any medical history, emergency contact etc...

7. If available contact HR to pull victim's employee personnel file and retrieve personal information that may be required by EMT

This should help eliminate some of the confusion when paging for help.

Current CPR/FA/AED Certified Personnel at Empire

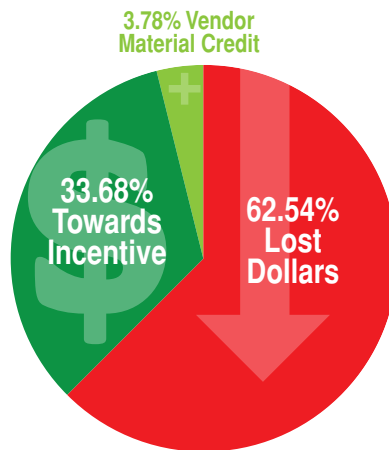
- Paula Anderson, Laser(2)
- Amy Bettis, HR(1)
- Katie Boone, LVS(1)
- Rebecca Burg, Art(1)
- Keith Cook, R&D(1)
- Tom Donaldson, Digital(1)
- Nancy Gilbertson, Cust. Serv.(1)
- Shane Hulburt, Doming(1)
- Autum Jacobs, HR(1)
- Andy Kiedrowski, LVS(1)
- Derek Remen, Kammann/Flexo (3)
- Diane Simonson, Ink(1)
- Kathy Vaughan, SVS(1)

Empire Incentive Program

What kind of athlete sees the finish line ahead and slows down? You need to start strong, maintain a steady pace and finish strong to be successful.

The same holds true with the employee incentive program. If you remember back all the way to October 2016 the start of our fiscal year we first deposited \$10,730.00 into the fund. For the past 8 months we have steadily deposited money into the incentive fund EVERY month averaging \$11,401.88 deposit per month.

We are in the home stretch this last quarter of the incentive. It is up to all of us at Empire on how strong we finish the race. Here is to a great finish at the end of September, we can WIN this!



2016-17 CUMULATIVE

Possible Incentive: \$234,323.00
Lost Dollar Total: \$152,293
 Cumulative Deposits: \$91,215
 Material Credits: \$9,184

Empire H&W Challenge

~courtesy of Joyce Misna, Health Traditions

QUICK FACT: Heart disease is the leading cause of death for both men and women in the United States, more than all forms of cancer combined.

It's hard to overestimate the importance of your ticker. Heart disease or a stroke can be debilitating, expensive or fatal. Lifestyle—including physical activity, stress management, nutrition and sleep—is key.

Keep the Beat Challenge

Do 30 favors for your heart during the challenge. There is room to log up to 5 actions from each of **10 heart-friendly activities**. They represent lifestyle factors that contribute most to heart health.

At the end, each participant rates whether or not their heart health habits have improved.

10 Heart-friendly Activities

1. Have a heart-healthy breakfast. The Harvard Heart Letter suggests these whole grains, fruits, and healthy protein sources.

2. 'Your Lucky 7' Getting 7-8 hrs. of sleep each night greatly improves heart health.

3. Pump it! Get regular exercise. It's one of the best things to

do for yourself and your heart. It's good for your blood pressure, cholesterol, energy level, mood and more.

4. Add some color—eat the rainbow. It doesn't mean eating Skittles. Eat your fruits and veggies.

5. Go nuts. Replace foods high in saturated fats with nuts to reduce LDL (bad) cholesterol.

6. Don't stress it. Take some time to unwind and de-stress. Do things that make you happy and stress-free.

7. Skip the salt. High sodium intake is known to increase blood pressure, a major risk factor for cardiovascular disease, including heart disease and stroke.

8. Walk It Off. Walks have many of the benefits of strenuous exercise! A 5-10 minute walk will do wonders for clearing your head and lowering your stress level!

9. Keep the pressure off. Monitor your blood pressure regularly. High blood pressure is considered a silent killer.

10. Raise a glass. Moderate consumption of red wine (i.e. 1-5oz . glass) can help raise your HDL (good cholesterol) levels, reduce blood clot formation and help prevent artery damage.



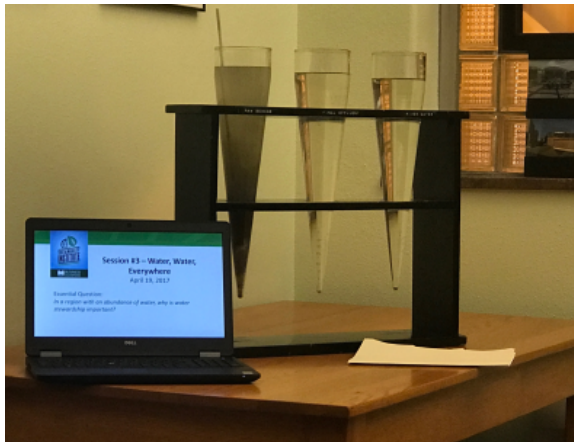


On April 19th, members of the MPower group visited the Waste Water Treatment Plant in La Crosse (or “Resource Recovery Center” as they like to call themselves) to learn about our local waters, what is found in them, and how this affects us. Jared Greeno was our speaker and tour guide. Although it was one of the smellier tours I’ve taken, it was very interesting and a great learning experience.

The Plant can treat 20 million gallons of water a day, at 6 gallons per minute (currently they are at half capacity). They serve La Crosse, Onalaska, Town of Campbell, Shelby and La Crescent, MN. Pipes come into the plant from drinking water and sanitary sewer mains. After the water has been treated through an 18-hour operation, it is released into the Mississippi River. Within that 18 hours, it goes through a rigorous process involving fine screening (which removes everything from cell phones and credit cards, to cleaning wipes and legos), high-pressure water cleaning, a pista grit machine (to take out sand and grit), a primary clarifier and a final clarifier that uses ultraviolet light (instead of chemicals) to remove bacteria.

In addition, the plant has pipes that come from storm water. At one point, storm water pipes were combined with the other pipes, but they are now separate. There are 60,000 catch-basins throughout the area. Storm water doesn’t go through treatment; they just catch the waste and sand (using the pista-grit machine), and the

sand is then re-used. Beginning May 1st, a project will be underway to install a new 60-inch (20 ft. deep) pipe from the river to the bluff, to help alleviate flooding.



to help with crops. It was mentioned that a future possibility could be harvesting the phosphorus into pellets and shipping them to areas that are not rich in phosphorus (such as California).

Not all phosphorus gets removed by equipment - bugs help with biological phosphorus removal as well. They are particularly fond of the City Brewery, which loads about 1.5 million gallons of waste water to the plant everyday. Because they shifted

Phosphorus is another element that is removed and re-used. They currently distribute the retrieved phosphorus twice a year to local farmers (free of charge)



more to producing soft drinks instead of beer, there is a larger amount of sugar in the water, which the bugs love. As time went on though, the employees were discovering a downshift in bug activity on the weekends. It turns

out that the brewery’s production stopped on the weekends, causing the bugs to starve. To help this situation, City Brewery began dumping beer waste on the weekends. Not only did these bugs have food all week long, they got a party every weekend!

The phosphorus that isn’t removed by equipment or bugs goes into the Mississippi River. Phosphorus is the controlling factor in plant and algae growth which can cause problems with the wildlife in and around the river. It also can reduce the recreational use of the river, property values and affect public health. Currently the required limit allowed into the river is 1 millimeter/month. In an effort to reduce the amount, the DNR is requiring water waste facilities to reduce the amount of phosphorus from 1 mL to .1 mL by 2025. This is an ongoing issue, because some believe that the change

will not be significant enough to make a difference, yet it will be very expensive to implement (around \$25 million). The plant would have to implement new filtration systems, possibly expand the facility, and work/train local businesses and

farmers on how to prevent phosphorus waste.

When we started the tour, I couldn’t believe that something so filthy and stinky could be filtered into something clean. I was proven wrong! When our tour guide grabbed a cup of water that was heading out to the river, it was clear! The amazing part is that they do it without chemicals - just natural processes. Personally, it made me really think about what goes down the drain. We should always be aware of how much water we use and what we put down the sink/toilet. It’s gotta go somewhere - and the river isn’t where it should go!

The Power of Networking with SGIA, SGP & SUNY-ESF

~ Amy Bettis

(SGP) certification program and Wisconsin's Green Tier program, making it simpler for Wisconsin printers to participate in both and laying out clear expectations for additional learning and sharing.

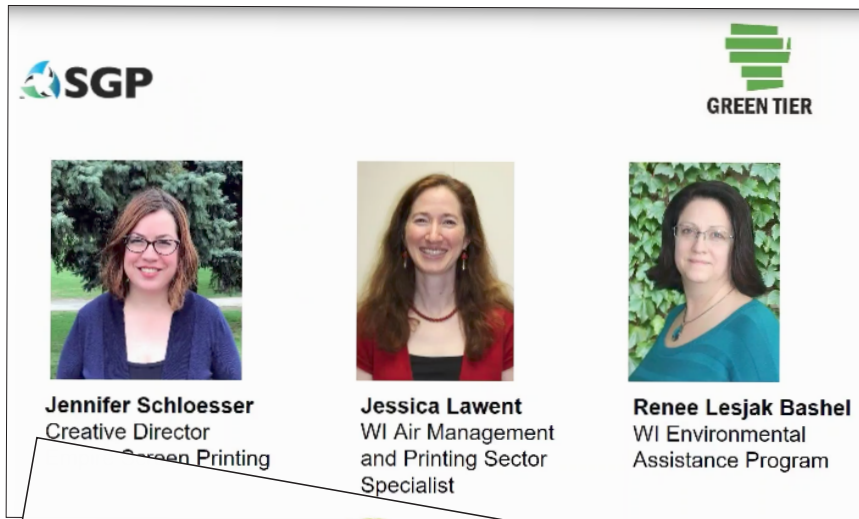
SUNY-ESF | RadTech Collaboration

Jennifer's participation in SGIA's webinar on April 20th captured the interest of Brandon Murphy from State University of New York College of Environmental Science and Forestry (SUNY-ESF) Outreach Program. He was impressed by Empire's advances in technology and invited Jennifer to share Empire's sustainable journey in a national webinar on June 15, 2017 featuring our innovative UV-LED ink curing technology for the screen printing industry.

To advance energy curing training, education and professional practice, RadTech International, North America (RadTech) and the State University of New York College of Environmental Science and Forestry (SUNY-ESF) have partnered to create programs that bridge academic and professional development.

The Future of UV/EB Advanced Manufacturing: Trends, Strategies, and Application is a free national webinar series that addresses timely and relevant trends, issues and applications for individuals and organizations committed to expanding or exploring Ultraviolet/Electron Beam (UV/EB) curing technologies.

It was a great opportunity to advance UV-LED technology within the industry reaching a whole new audience. Webinar attendees learned how Empire Screen Printing partnered with industry leaders Phoseon Technology, Nazdar Inks and Coatings and Kammann USA to become the first to successfully implement UV LED ink curing technology for screen print manufacturing.



SGIA | SGP | Green Tier

Over the past few years Empire has built a strong relationship with SGIA in regards to sustainability. Because of this relationship our Creative Director/Sustainability Coordinator, Jennifer Schloesser was invited by SGIA's Marci Kinter, VP of Government & Business Information, to be a guest panelist for the Sustainable Green Printer Partnership informational webinar.

On April 20, 2017, in celebration of Earth Week, Jennifer presented Empire's story with panelists Jessica

Lawent WIDNR Air Management and Print Secotr Specialist and Renee Lasjak Bashel, WIDNR Environmental Assistance Program Manager. The webinar panelists incorporated their organization's sustainable journey and or role, relating how a robust green program designed to reduce your environmental footprint can bring you a strong return on investment improving the bottome line.

This webinar highlighted the linkage between the industry's national Sustainable Green Printing Partnership



Covert Operation 322 ~ Amy Bettis



Empire employees accepted and succeeded at the covert mission “Operation 322”.

Our resident birthday prankster and Vice President, Jim Schweinfus is notoriously absent on his own birthday but cheerfully pranks his fellow co-workers on their birthdays with his outrageous congratulatory announcements over the the public address system.

The question was how can we get a little of our own back from Jim? Many of us had been on the receiving side of Jim’s announcements. What was a casual conversation about Jim’s

birthday eveloved in an employee TEAM fundraiser. For a \$1 donation employees could purchase balloons to drop in Jim’s office. All the proceeds would go directly to support TEAM events at Empire.

Of course Jim was conspicuously absent on his birthday, May 9th. The perfect opportunity to blow up and and place balloons in his office was presented. Jim proceeded to enter his office on the morning of Wednesday, May 10th, only to discover 325 balloons in his office. Check out the full video on Empire’s Facebook page <https://>

March Madness Winners ~ Ellen Klug



STANDINGS						
RANK	TEAM NAME	SCORE	CORRECT	BEST SCORE	BEST CORRECT	CHAMPION
1	Paula Anderson	116	42	116	42	N. Carolina (158)
2	Levi Adank	112	41	112	41	N. Carolina (151)
3	Jennifer Schloesser	90	45	90	45	Gonzaga (176)
4	Ellen Klug	86	41	86	41	Gonzaga (147)
5	Kevin Gerstenberger	81	43	81	43	Villanova (151)
6	Matthew Vanderloop	76	33	76	33	Kansas (147)
7	Johanna Wanio	72	37	72	37	Gonzaga (145)
8	JASON HARNISCH	70	38	70	38	Duke (137)
9	Codi Jacobs	67	40	67	40	Villanova (135)
10	Don Olson	65	41	65	41	Villanova (150)
11	Bobby Wemette	64	38	64	38	Duke (138)
12	SHANE HULBURT	63	40	63	40	Arizona (138)
13	Doug Kuehn	60	37	60	37	Kansas (144)
14	nancy gilbertson	59	38	59	38	Duke (139)
15	mark arenz	57	38	57	38	Kansas (144)
16	Evelyn Mihalovic	37	30	37	30	Michigan St. (102)

Chili Cook-Off Winners

Best Overall Winner—Steve Vinson

Chili Winners

- 1st—Steve Vinson, Italian Meatball Chili
- 2nd—Jeremy Saley - Habanero Chorizo Chili
- 3rd—Jennifer Schloesser - Arizona Sun Chili

Soup Winners

- 1st—Jenny Ledman “Sopa de Lima” Mexican Lime Soup
- 2nd—Jill Schultz-Kendhammer Bacon Beer Cheese Soup w/ Chicken
- 3rd—Kathy Vaughan, Cheeseburger Soup



REGAL GRAPHICS

A DIVISION OF REGAL SUPPLY CO.



AUTOTEX® AM

HIGH PERFORMANCE FILM



Autotex® AM is a unique hard-coated polyester film that incorporates Microban® antimicrobial protection.

MAJOR BENEFITS:

- Offers antimicrobial protection against contact with many bacteria including E.coli and MRSA
- Extensive flex life of over 5 million actuations
- Extremely durable and resistant to scratching, scuffing, chemicals and solvents
- Embossable
- Excellent color clarity when printed
- Tough and highly durable with excellent tactile feedback
- Low gloss texture is absolutely consistent across the film web

PRODUCT APPLICATIONS:

- Membrane Touch Switches
- Nameplates
- Fascia Panels and Overlays
- Medical Applications
- Product Labels

GAUGE AVAILABILITY:

Compatible with solvent & UV ink

- 6 Mil – AM F157L
- 8 Mil – AM F207L

(800) 627-3425

Sales@RegalGraphics.com

www.RegalGraphics.com

La Crosse Promise Continued ~Kristen Lueth

(market rate in La Crosse.) Families can also buy a spec home that has already been built or renovate an existing home. This is not a low-income program, but one that encourages an educated-minded community and new construction.

Why is this important to the entire county? We are working to improve our workforce and improve our neighborhoods which benefits all of us here. An education-minded community is more likely to experience decreased crime, improved health, more family stability and increased civic involvement. Participating in this program will demonstrate a commitment to education that will give children a better chance at having financially stable lives as adults.

We have served over 2000 students since we opened our free drop-in Future Centers at Logan and Central High Schools in 2012. Since we launched our neighborhood program in September 2015, five new homes have been built and three more are already scheduled to be



Progress Year One
La Crosse Promise Scholarship Homes
Built in 2016

Our Goal: We believe that an infusion of education-minded families will strengthen the core of our region. Since 2012, La Crosse Promise has been transforming the City of La Crosse by linking education and neighborhood revitalization.



1217 6th Street



513 9th Street

built or renovated in 2017. We are funded through private donations and currently have enough for 30 scholarships, thanks to generous givers such as Empire Screen Printing!

Thank you again for helping us in our mission! **For more information, please call us at 608.792.1137 or visit us at lacrossepromise.org**

Check out Empire's company Facebook page at the following link <https://www.facebook.com/EmpireScreenPrinting/photos/pcb.1360638780662554/1360638113995954/?type=3&theater> for the 2017 La Crosse Promise homes in nearby La Crosse neighborhoods. Who know maybe your home in La Crosse could be next?

EMPLOYEE SPOTLIGHT

Employee Anniversaries

APRIL

Glen Schossow	32 yrs.
Diane Simonson	30 yrs.
David Nordstrom	29 yrs.
Troy Stockers	27 yrs.
Randy Lemke	25 yrs.
Kevin Mason	25 yrs.
Amy Bettis	25 yrs.
Jenny Ledman	24 yrs.
James Brom Jr.	23 yrs.
Cathy Buttell	22 yrs.
Bill Feyen	19 yrs.
Cathy McMahon	13 yrs.
Mark Klinski	12 yrs.
Keith Gaarder	12 yrs.
Jonathan Meyer	12 yrs.
Rhonda Peterson	10 yrs.
Justin Boone	7 yrs.
Rebecca Wurzel	7 yrs.
Curtis Johnson	7 yrs.
Richard McDowell	7 yrs.
Teri Herold	7 yrs.
Andrew Hagen	5 yrs.
Michael Wolfe	4 yrs.
Suki Vue	3 yrs.

Chyanna Klotz	3 yrs.
Kyle Stoddard	2 yrs.
Mariah Harter	2 yrs.

MAY

Lori Taube	38 yrs.
Lisa Massoth	27 yrs.
Travis Brush	27 yrs.
Sam Sokolik	24 yrs.
Chad Heyroth	22 yrs.
Tom Donaldson	20 yrs.
Debra Gilbertson	20 yrs.
Donald Olson	17 yrs.
Katie Schaller	12 yrs.
Ed Lee	11 yrs.
Mike Stenberg	11 yrs.
Autum Jacobs	9 yrs.
Brian Hundt	7 yrs.
Chase Penkalski	7 yrs.
Rose Chamoun	7 yrs.
Brian Subjek	5 yrs.
Jacky Vue	4 yrs.
Jeri Gross	4 yrs.
Kiecila Fruetel	3 yrs.
Jordan Yang	2 yrs.

Kendra Garbers	2 yrs.
Lori Lemke	1 yr.
Cory Krajewski	1 yr.
Tyler Herricks	1 yr.
Isaiah Wakeen	1 yr.
Pao Yang	1 yr.
Amber Carter	1 yr.

JUNE

Dawn Gorniak	33 yrs.
Debbie Michel	32 yrs.
Russell Kuehn	22 yrs.
Rebecca Stark	21 yrs.
Sheila Fox	18 yrs.
Robert Fischer	15 yrs.
Matt Vanderloop	13 yrs.
Rachael Gilkes	11 yrs.
Carina Olson	11 yrs.
Sarah Erickson	10 yrs.
Curt Blair	10 yrs.
Jamin Bishofsky	8 yrs.
George Yang	7 yrs.
Rebecca Burg	6 yrs.
Michael Herold	5 yrs.
Codi Jacobs	5 yrs.
Johanna Wanie	3 yrs.
Teresa Johnson	3 yrs.
Aaron Juriens	3 yrs.
Leon Vue	2 yrs.
Katie Hubbard	2 yrs.
Britney Henkel	2 yrs.
Darshon Lord	2 yrs.
Audra Moline	1 yr.
Charles Beck	1 yr.

*Part-time employees

Welcome New Employees!

Mary Gallagher	Candis Johnson
Jacob Conrad	Danny DeLao
James Owsley	Bradley Ames
Brenda Hansen	Corey Jeffers
Aaron Dobbs	Dewey Mathis
Kurt Moua	Micah Murphy
Susan Ambuehl	Cole Papenfuss*
Jonathan Pierce	Tim Bettis*
Kobari Xiong	Jordan Shimek*
Hayden Neumeister	Isaak Gierok*
Hannah Janvrin	

EMPLOYEE ANNOUNCEMENTS

T.E.A.M. Sundae Funday

Thursday, June 29, 2017
All 3 shifts will be treated to an Ice Cream Sundae Bar



Empire Company Picnic

Myrick Park Main Shelter
La Crosse, WI
August 12, 2017
Noon-5:00pm



Employee Calendar Photo Submissions Deadline

Thursday, August 31, 2017
Theme: Hobbies & Adventures
Limit of 5 photos per employee
Photos can be submitted to Jennifer Schloesser x2398

QUALITY POLICY

Empire Screen Printing has an ongoing commitment to fully satisfy our customer. Through continual improvement in all aspects of our business, we supply the best product and service in the screen printing industry, in the most efficient and professional manner possible.



UPDATE!!!

EMPIRE'S COMPANY PICNIC

**WHEN?: SATURDAY, AUGUST 12
NOON-5**

**WHERE?: MYRICK PARK
2000 LA CROSSE STREET
LA CROSSE, WI 54601**

FACE PAINTING, MEDALLION HUNT, YARD GAMES, AND PRIZES!! YOU DON'T WANT TO MISS OUT! PLEASE RSVP BY FRIDAY, AUGUST 4 AT NOON.

QUESTIONS? PLEASE CONTACT A TEAM MEMBER OR VOLUNTEER:
JEN SCHLOSSER, AMY BETTIS, AUTUM JACOBS, ELLEN KLUG, REBECCA BURG,
ANNIE WOLFE, KAYLYN MCDOWELL, SARA HOWE, MARIA SELEZNEVA,
JEREMY SALEY, JOHANNA WANIE

ADDITIONAL INFORMATION WILL BE POSTED AS IT BECOMES AVAILABLE.



Coordinator:	Doug Billings
Editor:	Amy Bettis
Layout Design:	Cathy Buttell
Photographers: ...	Jen Schloesser, Amy Bettis
.....	Ellen Klug

Proofreading:	Brenda Hansen
Contributors: ..	Kristen Lueth, Jim Boeshans
.....	Keith Cook, Ellen Klug, Cathy Buttell
.....	Joyce Mlsna, Amy Bettis

Contributors

DEADLINE FOR NEXT NEWSLETTER: Aug. 28, 2017

All articles and announcements can be submitted to: Doug Billings (2379) or Amy Bettis (2371)