

# above & beyond

Winter 2015

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Manufacturer of the Year

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## Empire Captures Second MOTY Nomination



Empire Screen Printing has captured its second Wisconsin Manufacturer of the Year (MOTY) nomination. In 2013, we were nominated in the medium-sized business category. This year due to increased business and job growth we are competing in the large-sized business category.

Each year, a strong field of nominees demonstrates that there are good stories to share in manufacturing. As one of the thirty-nine companies nominated on December 17, 2014, Empire stands a good chance of winning its first MOTY.

The Wisconsin MOTY award program honors businesses for their commitment to excellence, their employees, and the state. As a nominee, Empire is dedicated to building a better Wisconsin.

There are only nine awards to be

distributed. Four of the awards are based on overall performance and company size.

- Small (1-99 employees)
- Medium (100-299 employees)
- Large (300-750 employees)
- Mega (751+ employees)

There are also five special awards that recognize

- Workforce Development
- Investing Locally, Growing Globally Award
- Innovation Excellence Award
- Investing in the Future Award
- Employee Engagement and Commitment Award

A formal black-tie awards banquet will be hosted on Thursday, February 26, 2015, at the Pfister Hotel in Milwaukee to announce the winners of the 2014 MOTY Awards.

For a complete list of all the nominees please see page three (3).



Beer by Bike Brigade stop at the Bodega while on their holiday ride

## SAFETY AWARENESS NEWS

### OSHA & GHS Implementation Schedule ~ Amy Bettis



Before GHS was created and implemented by the United Nations, there were many different regulations on hazard classification in use in different countries. Given the extent of international trade in chemicals, and the potential impact on neighboring countries when controls are not implemented, it was determined

### Safety Reward Program

~ Safety Committee

Once again Empire employees have reached their safety milestone of 765+ days with no lost time accidents and counting. That is over 2 years without an accident—impressive!

We celebrated this achievement with a delicious catered meal and a safety drawing of 100 chances for \$20.

Our next milestone will be reached on March 6, 2015. Until then stay focused on doing your job safely.

As always if you've any concerns about safety at Empire don't hesitate to bring the issue up with ANY safety committee member. We meet the 2nd Tuesday of each month to address concerns.



A scrumptious cake from Festival Foods rounds out the safety meal provided by Log Cabin Catering

that a worldwide approach was necessary. The GHS was designed to replace all the diverse classification systems and present one universal standard which all countries should follow.

Of course the standardization and implementation of GHS could not be done overnight. It must be implemented in phases. Per OSHA guidelines the following schedule has been approved.

**December 1, 2013,**—businesses must train

their employees on the new label elements and the Safety Data Sheets (SDS).

**June 1 - Dec. 1, 2015**—Per GHS compliance distributors shall not ship containers labeled by the chemical manufacturer or importer unless it has proper GHS labeling.

**June 1, 2016**—Employers must update workplace labeling and hazard communication programs as necessary and provide employee training for newly identified physical or health hazards.

### Beer By Bike Brigade—Holiday Ride & Chili Slam

~ Troy Stockers



at local establishments Earl's & the Bodega.

The BBBB is also hosting another charitable event, the first annual Chili Slam on January 24, 2015 from 11:00 am to 1:00 pm at the Freighthouse. Three local bike shops and past BBBB hosts are donating their favorite chilis for sampling. Cost of the event is \$5/person. Enjoy some chili, vote for your favorite and raise funds for a good cause.

Since the chili is donated, 100% of the money earned purchase bicycles and safety equipment for a family in need. The BBBB Committee will select a family with the help of La Crosse Social Services. The bicycles will be of reputable quality, purchased through local bike shops with a full warranty and guaranteed smiles.

As always, make sure you invite any number of your friends, have working front and rear bicycle lights, warm clothing and most importantly your never-out-of-fashion fun attitude.

Beer By Bike Brigade...Selfless at its core.

What do you get when you meet for a night of merriment, a collection of dry goods, a ride through the amazing Rotary lights with a two bar run— Beer By Bike Brigade's (BBBB) Holiday Ride!

This year we had 92 cyclists and collected over 500 lbs. of non-perishables for our local food shelves. We started out at the Wine Guyz for spiced wine, hot chocolate or a cold beer, and proceeded to our ride through the Rotary Lights and finished up

#### Safety Coordinator:

Keith Cook.....R & D

#### Committee Members:

Lee Vieth..... Plant Manager

John Johnson..... Operations Coord.

Autum Jacobs..... Human Resources

Sheri Noble..... Insurance Agent

Dawn Adamson..... Accounting

Amy Bettis..... Art Department

Nancy Gilbertson..... Customer Service

Curtis Johnson..... IT Department

Jay Yehle..... Heating/Cooling

safety committee

## 2014 WI Manufacturer of the Year Nominees

Company	Category	City
Alliance Laundry Systems, LLC	Mega & Workforce Development	Ripon
Amerequip Corporation	Medium & Workforce Development	Kiel
Apache Stainless	Medium & Workforce Development	Beaver Dam
Didion Milling, Inc.	Medium & Workforce Development	Johnson Creek
E.K. Machine Co. Inc.	Medium & Workforce Development	Fall River
Ellsworth Cooperative Creamery	Medium	Ellsworth
EmbedTek, LLC	Small & Workforce Development	Hartland
<b>Empire Screen Printing, Inc.</b>	<b>Large</b>	<b>Onalaska</b>
EVCO Plastics	Mega & Workforce Development	DeForest
Fox River Fiber Company, LLC	Small & Workforce Development	De Pere
Gamber-Johnson LLC	Small & Workforce Development	Stevens Point
General Plastics, Inc.	Small	Milwaukee
Global Finishing Solutions LLC	Large & Workforce Development	Osseo
Grede Holdings LLC	Mega & Workforce Development	Southfield
Green Bay Packaging Inc.	Mega & Workforce Development	Green Bay
Hatco Corporation	Large	Milwaukee
HUSCO International, Inc.	Mega & Workforce Development	Waukesha
Kolbe & Kolbe Millwork Co., Inc.	Mega	Wausau
MEGTEC Systems, Inc.	Mega	De Pere
MGS Mfg. Group, Inc.	Mega & Workforce Development	Germantown
N.E.W. Plastics Corporation	Medium & Workforce Development	Luxemburg
Nicolet Plastics, Inc.	Small & Workforce Development	Mountain
Orion Labels LLC	Small	Seymour
Plank Enterprises, Inc.	Medium & Workforce Development	Eau Claire
Plexus Corporation	Mega & Workforce Development	Neenah
Seats, Incorporated	Large & Workforce Development	Reedsburg
Services Plus, Inc.	Medium & Workforce Development	Green Bay
Signicast LLC	Mega & Workforce	Hartford
Spectrum Industries, Inc.	Medium & Workforce Development	Chippewa Falls
Super Steel LLC	Large & Workforce Development	Milwaukee
Tenere, Inc.	Large & Workforce Development	Dresser
TLX Technologies, LLC	Small & Workforce Development	Pewaukee
Trostel, Ltd.	Large	Lake Geneva
Universal Acoustic & Emission Technologies	Large & Workforce Development	Stoughton
Vargo Tool & Die, Inc.	Small	Marinette
Visual Impressions, Inc.	Small	Milwaukee
Waukesha Metal Products, LLC	Medium & Workforce Development	Sussex
Winsert, Inc.	Medium	Marinette
Wisconsin Metal Parts, Inc.	Small & Workforce Development	Waukesha

## ACTIVITIES & EVENTS

# caLENDAR

Sept. 2013 - Mar. 2014

**Coulee Region Chill Hockey**  
Green Island Ice Arena  
La Crosse, WI • 608-618-0160  
[crchill.pointstreaksites.com/view/crchill/tickets](http://crchill.pointstreaksites.com/view/crchill/tickets)



Jan. 24 - Jan. 31, 2015

**29th Annual Winter Rec Fest**  
sponsored by the  
City of La Crosse, WI  
featuring a variety of winter  
activities for all ages.  
608-789-7533  
[www.cityoflacrosse.org](http://www.cityoflacrosse.org)



Jan. 24, 2015

**Beer by Bike Brigade • Chili Slam**  
11:00 am - 1:00 pm  
The Freighthouse Restaurant  
Cost \$5 per person  
(see article on page 2)



Feb. 14, 2015

**Catch-A-Cure for Lung Cancer**  
8:00 am - 1:00 pm on Lake Onalaska  
Shaefer's Boat Landing & Red Pines  
Ice Fishing Tourney Entry Fee  
\$10/Adult • \$5/Kids 12 & under  
Food • Family Activities • Raffle  
Proceeds benefit Gundersen Medical  
Foundation Lung  
Cancer Research



Feb. 28, 2015

**Joshua Hli Xiong Memorial Benefit**  
2:00 pm - 1:00 pm at All Star Lanes  
4735 Mormon Coulee Rd., La Crosse, WI  
Live Music/DJ • Free Food  
Silent Auction • Wingspan Raffle  
50/50 Raffle  
(see article on page 4)

For more events  
and activities, visit  
[www.explorelacrosse.com](http://www.explorelacrosse.com)

# COMMUNITY CORNER

Community Corner

# freedom Honor flight

## Charity Event Benefits Veterans & More



The charity chili cook-off and bake sale have become traditions at Empire. Choose your favorite recipe, and bake some delicious cookies or prepare a batch of chili to enter on **Wednesday, Feb. 18, 2015**. For such good causes you could do both! Please sign up by the time clock or in the Art Dept. Call Jen Schloesser at x2398 or Amy Bettis at x2371.

Our chili cook-off we will be recognizing the Coulee Region's efforts in helping veterans through the Freedom Honor Flight (FHF) program.

FHF is a La Crosse based organization founded in April of 2008. It is supported solely through donations. Its mission carried out by volunteers. FHF's mission is simple: fly our veterans to Washington D.C. to visit the memorials that stand in their honor. Empire employees will help vets realize their dreams of visiting D.C.

In honor of their service, those Empire employees who have or are currently serving in the military, will be treated to FREE chili as a thank you for representing the USA and protecting our freedom at home and abroad.

Our chili judges will include representatives from FHF, local media outlets, and restaurantur/

chef Mary Cody to sample all the chilis and determine a winner. Prizes will be awarded for 1st place in mild/medium, HOT, and specialty categories.

This year the bake sale proceeds will be donated to the Josh Hli Xiong Memorial Benefit on Feb. 28, 2015. Employee sign ups to donate baked goods will be posted in both lunchrooms. Your culinary skills will help Josh's family.

**Joshua Hli Xiong Memorial Benefit**  
It will be a day to remember and honor our beloved Joshua.

**February 28th, 2015 from 2pm to 11pm**  
**All Star Lanes**  
4735 Mormon Coulee Rd. La Crosse, WI 54601

**WE PRINT THE SKY**  
Wingspan Raffle  
Silent Auction  
50/50 Raffle  
Bake Sale  
Free Food  
Live Music & DJ

**Music Mix**  
Wingspan

For more information, contact Jennifer Yue at 608.385.1566 or jyu76@yahoo.com

On the morning of November 30, 2014, we prepared ourselves for the seemingly innocuous loss of Joshua Hli Xiong. We learned that he had gone missing while out fishing the night before. Numerous search crews, family members and friends all gathered at Lock & Dam #7 and worked together in the search to locate Josh. While we maintain immense hope of his return home, we face the inevitable burden of reality. Josh was just 27 years old and leaves behind a devoted young girlfriend of 4 years, Mary Yun and his two beautiful children Maxlee, age 7 and Abbie, age 3. Josh loved life and raising his two girls. He was a joker, he was vibrant, he was kind and he was an amazing father to his two children. He was loved by so many. We feel the responsibility as family and friends to help care and provide for this family in his absence and in their time of great need. So we ask for your help in achieving this goal.

## Supporting Kim

One in 8 women will be diagnosed with breast cancer in their lifetime. None of us ever expect to be the 8th person. Unfortunately, Kim Radke (SVS), became a victim of that statistic.



In support of my best friend Kim, I, Nancy Gilbertson (Customer Service x2593) am selling 'Love/Support Kim' bracelets for \$2.00 each.

Kim is undergoing treatment and faces multiple surgeries and various cancer therapies. As we all know battling cancer is expensive. Proceeds from bracelet sales will help Kim and Scott defray expenses during her treatment.

As we think of Kim in her battle, keep in mind breast cancer is the most common non-skin cancer among women. It is a very treatable form of cancer when detected early. According to the American Cancer Society, patients whose breast cancer is detected while still in localized form have a five-year survival rate of 98%.

In solidarity with all breast cancer survivors and those struggling with the disease, make sure you are performing routine self-examination of your breasts for lumps or changes. Undergo regular check-ups at which clinical examinations are performed to assess breast health and detect lumps and signs of breast cancer. Annual mammograms also aid in early detection.



All Freedom Honor Flight Pictures—photo credits, Dave Larsen. Additional photos can be viewed at <http://www.freedomhonorflight.org/photo-gallery>

## Recycled Pallet Projects ~ Nikki Gensmer



*Start with your imagination and your raw materials*

It's no secret that at Empire, WE RECYCLE (polycarbonates, polyethylene, plastics, polyester, paper-- you name it.) But beyond general recyclables, we also recycle our wooden pallets!

While walking past the stacks of them on my way out of work every day, I started to think about the many projects I'd like to attempt with recycled pallets.

I'm sure the craftier, avid Pinterest users out there have seen the amazing things you can do with pallets. I found my inspiration on Pinterest, as well. You fellas out there who are probably thinking, "Yeah, yeah... no thanks," I'm here to tell you-- from work benches, shed shelving and tool racks, to patios, wood sheds and small cabins, there's something in it for the gentlemen too.

Every DIY project seems to start with a little creativity, and even more so, the need for something different than what you have. I had two small issues: (1) I was falling into that seasonally distressed "how am I ever going to tackle everyone on my Christmas list this year?!" blues, and (2) after moving twice in the last 4 months, I was growing more and more sick of my heavy, mismatched furniture, especially my metal bed frame.

All of the rustic bed frames I liked the best seemed to cost a small fortune. So I drew up a couple of plans for both the Christmas presents and the bed. With 25 FREE pallets from my dad's shop, a little work, some help from a friend, stain,

bolts, wood screws, and sandpaper, I solved my small problems—I created 20

Christmas presents that ended up being a hit, and I replaced my old metal bed frame with the recycled pallet board bed of my dreams. The best part: I covered my entire Christmas list, and snuck something in for myself (Shh... don't tell!) with a little effort and close to no set back to my bank account.

For the Christmas presents, I made 2 different things: what I like to call "caddies" and also some wine racks. I started with the "caddies." My original thought was that these caddies could be used by the phone for all of the telephone numbers, to do lists, and random notes that are otherwise scattered all over the counter. While some people will actually be using them by their phones, others ended up using them for a variety of different things--spice racks, pen holders under a calendar, sewing kit storage, shelves, etc. I'm just glad that people found them so useful! Cost of these caddies: about \$5.00 all together.

I hit the dollar store for large packs of pens and stationary to include in them and had the cork board and glue left over from a previous project.

Second, I worked on the wine racks. I made wine racks of all different sizes. Some included slots to hang wine glasses in. For others, I just tacked on a bottom, knowing that I had to cover presents for people who aren't necessarily wine drinkers. My Grandpa, being one of those people, is using his to put aged whiskey bottles in. Cost of the wine (or whiskey for Gramps) racks: \$1.00 per rack. Again, I hit the dollar store and bought cork screw/bottle openers to nail to the sides of each rack. That's it!

My third and largest undertaking was the recycled pallet bed frame. While looking at plans and blueprints

online, I got way too many ideas of what I wanted, so I mixed my favorites together into my own plan. I knew I wanted it to be rustic (but not so rustic that it gives me slivers while I sleep,) and I wanted it to be easily portable. My final design was able to fit my king-sized mattress, have space underneath to fit a dog pillow for my puppy, and featured storage compartments for shoes, extra sheets, whatever really!

To complete my recycled pallet bed frame, I used:

- 12 pallets, all of which were free
- \$5.00 box of wood screws
- \$7.00 worth of nuts and bolts
- \$50 worth of stain

I have yet to find a pallet board bed frame being sold online for anything under \$400.00. The average runs somewhere around \$1,500. (Uff da!)

I am still planning to add some type of lighting that will shine from underneath and candle lanterns or shelving that will hang from either side of the headboard. I also want to add handles and hinges to the sides, so that the pallets can easily fold up and be transported that way. If I find some affordable wooden milk crates, I am going to stain them the same color as the bed frame

to use as drawers in the storage compartments. I will probably also move forward with a number of other pallet projects. I have already made a shoe rack, and plan to make a coffee table, entertainment center, dresser, and kitchen

table...all, of course, out of recycled pallets! For something as simple as a pallet, there sure are a lot of awesome options and possibilities!

For pictures and plans of more pallet projects (including upright planters and even a small cabin), go to <http://willowhavenoutdoor.com/featured-wilderness-survival-blog-entries/2-cool-recycled-pallet-projects> . If you plan to do your own pallet project, or have completed one in the past, I'd love to see! You can send pictures to me @ [nikkig@empirescreen.com](mailto:nikkig@empirescreen.com). They may be featured in a different upcoming newsletter.

HAPPY PALLETING!



*Nikki's custom caddie*



*An amazingly simple wine rack—beautiful!*



*King-size creativity turned into a comfy bed w/ headboard*

# 2014 Bling It on Christmas



Deb Gorniak was crowned Queen of Holiday Bling!



Mariya Selzneva - 1st Runner Up



Marilyn Heinz - 2nd Runner Up



Sharon Erler - 3rd Runner Up



Rebecca Burg-Illuminating!



Amy Bettis-Glitzy!



Troy Stockers-Festive!



Nikki Gensmer-Sparkling!



John Freismuth-Nice Shoes!



Let the feasting begin!



Second shift Xmas selfie-Mike Wolf & Ben Bettis



With legs like that Steve Stenberg should've entered the holiday contest. He might have won!



Santa's elves found John Johnson's car



Christmas ladies in red



Log Cabin Catering-Delicious!

# Easy to Follow New Year's Resolutions

~ Article courtesy of [www.simpletruth.com](http://www.simpletruth.com)

It's 2015. How are you going to make this year the best yet? Sticking to a New Year's resolution takes work; make sure to choose something worth working for! Here are some ideas for simple resolutions that can make a big difference.

- Walk or ride your bike more often instead of driving.
- Schedule "me" time to turn off your cell phone, computer and other electronic devices.
- Cook at home more often—you will learn new cooking skills and save money.
- Be more than punctual—try to be early to every meeting you attend.
- Write one handwritten letter a month to someone special.
- Do something out of your comfort zone.
- Read one new book each month.
- Refrain from gossiping and listening to gossip. You'll be a more trustworthy person and will engage in healthier conversations.
- Participate in "Meatless Monday" by forgoing meat once a week. It's budget-friendly and helps improve your health and the environment.
- Get more vitamin D by taking some time to spend outside. Don't forget the sunscreen!
- Try cutting fat from your diet. Fat is not a good energy source and causes major reductions in your physical endurance.
- Spend a few hours a week enjoying time with your family. Don't allow any external distractions.
- Grow herbs that are easy to grow and maintain.
- Spend time once a quarter to de-clutter your home. Get rid of anything you don't use or haven't worn in a year.
- Buy fresh vegetables instead of canned, which often don't have as many vitamins and minerals.
- Designate a family dinner night that everyone must attend.
- Walk your dog every evening after dinner.
- Keep in touch with loved ones – update address books, email addresses and phone numbers.
- Pick up a new hobby.
- Help others by volunteering.
- Boost your energy and health by adding fresh juices or green smoothies into your everyday diet.
- Invite friends or family over for a monthly gathering.
- Have more fruit available throughout the day to refuel your energy.
- Drink water or green tea instead of coffee to reduce caffeine intake and keep you hydrated.
- Eat with the seasons. You'll be eating fresh, high-quality ingredients that are packed with the nutrients your body needs.
- Improve your quality of life by getting more involved in your community and connecting with nature.
- Support local small businesses and keep your money where you live.
- Eat five new foods this year. Have you tried kale, quinoa, coconut oil or almond butter yet?
- Give someone a compliment once a day, and really mean it.

## Empire H&W Dental Defenders Challenge

~ Article courtesy of [Mayo Clinic & Health Traditions](http://Mayo Clinic & Health Traditions)



Save those pearly whites! It takes only minutes a day to maintain a great smile. A simple routine avoids pain and expense in the future. Good dental hygiene protects overall health. Dental care is smart, preventive medicine. It's also easy to do.

While everyone enjoys seeing bright, healthy smiles, the most convincing reasons to practice good hygiene are all about what happens without it. Bacteria leads to bad breath and gum disease, leading to tooth loss, expense, pain, social embarrassment and difficulty eating—poorer and poorer health.

**QUICK FACT:** According to Mayo Clinic, certain medications such as decongestants, antihistamines, painkillers and diuretics can reduce saliva. Saliva helps protect from microbial invasion or overgrowth that can lead to disease. Some diseases and conditions also affect oral health.

## What's Cooking?



### Crock Pot Breakfast Casserole

Recipe courtesy of [WallStCheatSheet.com/Food](http://WallStCheatSheet.com/Food)

#### Ingredients:

- 32 oz. frozen hash browns
- 1 lb. bacon, diced cooked and drained (or 1 lb. cooked ham, cubed)
- 1 onion, diced
- 1 green bell pepper, diced
- 1½ cups cheddar cheese, shredded
- 12 eggs
- 1 cup milk
- Add salt and pepper to taste

**Directions:** Place layer of frozen potatoes on the bottom of the slow cooker, followed by a layer of bacon, then onions, green pepper, and cheese. Repeat the layering process two or three more times, ending with a layer of cheese. Beat the eggs, milk and salt and pepper together. Pour over the crock pot mixture, cover and turn on low. Cook for 10-12 hours. Yields 12 servings.

# Employee

Between the two of them they have over 53 years of experience. They contributed many things to make Empire what it is today.

Kris Zwiefel (a.k.a. Kris Roush for those of you who have been here as long as she has OR LONGER!) has been a part of Empire since 1986. Kris landed many of the familiar accounts we see at Empire on a regular basis, such as Alliance Laundry, Johnson Outdoors, Multitech and Dexter to name a few. She helped put Empire's sales into the millions.

After 28 years Kris is going to enjoy her retirement with her husband.

Penny Nordstrom has logged

many hours in production since her first day at Empire in 1989,—approximately 52,960 hours, minus vacations and OT not included! Her wealth of production knowledge was of great service when implementing cellular manufacturing. Penny was a key player in many Kaizens.

Penny dedicated 25+ years to Empire. She is now following her dreams and her fiance to Texas, where they plan to bask in the warm sun and spend time with Penny's daughter.

Both Kris and Penny supported Empire in the best possible way. Their talents will be missed.



Thank You Kris for all you have done for Empire.



Thank You Penny, we wish you the best in Texas!

## Employee Anniversaries

### JANUARY

- Dawn Adamson ..... 31 yrs.
- Steve Nelson ..... 28 yrs.
- Randy Hoff..... 26 yrs.
- Fred Baures..... 22 yrs.
- Tina Karaffa ..... 19 yrs.
- Chris Mikunda..... 17 yrs.
- Jen Schloesser..... 15 yrs.
- Mai Khang..... 8 yrs.
- Vanessa Fox\* ..... 8 yrs.
- Eric Wienkes ..... 7 yrs.
- Diane Fitzpatrick ..... 5 yrs.
- Nicholas Wolfe ..... 5 yrs.
- Allison Pedrin ..... 4 yrs.
- Sylvester Kendrick ... 4 yrs.
- Richard Fortner ..... 1 yr.

### FEBRUARY

- Mariya Selezneva
- Nicholas Patchen
- Gregory Weyers
- Dawn Hoesley
- Amanda Henthorne
- Kristine Borger
- Michael Baird

- Colleen Matthews... 41 yrs.
- John Freismuth ..... 23 yrs.
- Shane Hulbert..... 21 yrs.
- Guy Gregerson ..... 19 yrs.
- Jason Harnisch..... 14 yrs.
- Doug Billings ..... 12 yrs.
- Jordan Coleman ..... 12 yrs.
- Angie Meistad..... 11 yrs.
- Ron Vian ..... 9 yrs.
- Scott Gates ..... 8 yrs.
- Burt Kendrick ..... 8 yrs.
- Michael Parker..... 8 yrs.
- Stacie Boisen ..... 8 yrs.
- Leanna Klotz..... 7 yrs.
- Dan Poff ..... 6 yrs.
- Shelly Kendhammer... 5 yrs.
- Josh Parr..... 3 yrs.

- Teresa Mills ..... 1 yr.
  - Katelyn McGinnis..... 1 yr.
  - Tracy Smith ..... 1 yr.
- ### MARCH
- Jim Schwinefus..... 44 yrs.
  - Clark Martin..... 26 yrs.
  - Jeff Gierok ..... 22 yrs.
  - Sherrie Vinson..... 22 yrs.
  - Jessica Kamrowski.. 19 yrs.
  - Petra Vogel ..... 18 yrs.
  - Lu Ebersold..... 14 yrs.
  - Andy Kiedrowski ..... 9 yrs.
  - Cindy Brush..... 5 yrs.
  - Amber Williams ..... 3 yrs.
  - Alexis Marsh..... 1 yr.

\*Part-time employees

## Welcome New Employees

- Jeremy Riddle
- Ryker Todd
- Lori Lemke
- Sara Harding
- Eric Smith
- Rebecca Bridges
- Emily Gullickson
- Jason Koopman
- Carl Denstad
- Phong Xiong
- Brian Lor
- Olena Bilous
- Brittany Wise
- Toua Toua Vang
- David Parris
- Ashley Karaffa
- Lance Howe
- Annie Wolfe
- Tara Pataska
- Shane Harter
- Justin Geirok\*

- Coordinators:**..... Doug Billings
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- ..... Rebecca Burg, Jen Schloesser
- ..... Nikki Gensmer, Dave Larsen

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- ..... Clark Martin
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- ..... Diane Fitzpatrick, Troy Stockers
- ..... Autum Jacobs, Nancy Gilbertson
- ..... Joyce Mlsna

**DEADLINE FOR NEXT NEWSLETTER: March 31, 2015**

All articles and announcements can be submitted to: Doug Billings (2311) or Amy Bettis (2371)

### Employee Announcements

Congrats to Empire Newlyweds Kim Kaiser (SVS) & Scott Radke were married on 07-05-2014



Amy Bettis (Art) & her husband Michael celebrated their 25th wedding anniversary 10-28-2014



Rebecca Burg (Art) & Rick Fortner (Ink) were married on 11-01-2014



Our sincere condolences to the family of Lee Ann Savidia (SVS) Lee Ann passed away 12-5-14 and will be sorely missed

Please submit any announcements to Amy Bettis x2371



### QUALITY POLICY

Empire Screen Printing has an ongoing commitment to fully satisfy our customer. Through continual improvement in all aspects of our business, we supply the best product and service in the screen printing industry, in the most efficient and professional manner possible.