

# above & beyond

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## Empire Nominated for 2013 WI Manufacturer of the Year

by Amy Bettis

The Wisconsin Manufacturer of the Year (MOTY) award program is an annual recognition of excellence in manufacturing. It celebrates the successes of manufacturers in the state: their innovations, philanthropy, technological advances, commitment to customer satisfaction, and quality jobs.

Wisconsin manufacturers contribute to the vibrancy of our state and our communities through good business practices, innovative processes, and productivity enhancements. Manufacturing creates economic growth and drives the Wisconsin economy.

MOTY Winners will be selected by an independent panel of judges comprised from industry, government, education, and the business media.

A total of 5 Grand Awards, one for each size category (Small, Medium, Large & Mega) and one award for demonstrating best practices in workforce development will be bestowed. The panel of judges may also decide to honor a company with a Special Award for excelling in an outstanding area. Empire is currently being considered for the medium category and the workforce development awards.

The 2013 Award Winners will be revealed at the awards banquet on Thursday, February, 27, 2014 at The Pfister Hotel in Milwaukee. Representatives from all nominated companies, their nominators, and guests will be invited to attend the black-tie event.

This nomination could not have been made possible without dedicated Empire employees. A special thanks goes out to my co-workers who helped me compile, edit and compose the overwhelming amount information required for the MOTY application. "Thank you Jen Schloesser, Rebecca Burg, Cathy Buttell, Diane Fitzpatrick, and Dawn Adamson for

your help, I could not have done it without you! It was definitely a team effort."

Everyone should be proud that Empire Screen Printing, Inc. is one of the 34 nominees for the 2013 MOTY. It is our chance to distinguish ourselves as one of the best manufacturing companies in WI.

### 2013 Nominees (Company & City)

Alliance Laundry Sys., LLC.—Ripon,

Allied Plastics, Inc.—Kenosha

Alto-Shaam, Inc.—Menomonee Falls

Automation Components Inc.—Middleton

Badger Alloys, Inc.—Milwaukee

**Empire Screen Printing—Onalaska**

EMTEQ Inc.—New Berlin

Enerpac—Columbus

EVCO Plastics—De Forest

FritoLay—Beloit

GE's Waukesha Gas Engines—Waukesha

Grede Holdings LLC—Menomonee Falls

KHS USA, Inc.—Waukesha

Masters Gallery Foods, Inc.—Plymouth

Mercury Marine—Fond du Lac

MGS Mfg. Group, Inc.—Germantown

N.E.W. Plastics Corp.—Luxemburg

PendaForm—Portage

Plexus Corp.—Neenah

Precision Machine, Inc.—Algoma

Realityworks, Inc.—Eau Claire

Renard's Cheese and Deli—Sturgeon Bay

Saco Polymers/NWP Inc.—Sheboygan

Schuette Metals—Rothschild

Sign Effectz, Inc.—Milwaukee

Solaris, Inc.—West Allis

Steelwind Industries, Inc.—Oak Creek

Super Steel LLC—Milwaukee

Superior Crane Corporation—Waukesha

Tailored Label Prod., Inc.—Menomonee Falls

Visual Impressions, Inc.—Milwaukee

Waukesha Metal Products—Sussex

Winsert, Inc.—Marinette

Xten Industries LLC—Kenosha

**Thanks to all Empire employees, you are making this happen, keep up the good work!**



## 365 Days No Lost Time Safety Milestone Reached

Empire employees are steadily working their way towards previous safety records. As of January 1, 2014 Empire was at 446+ days with no lost time. The next safety benchmark, 465 days, will be reached on January 29th, and will be rewarded with a catered meal, plus 50 - \$20 bills for the employee safety drawing.

**THIS PLANT HAS WORKED 446+ DAYS WITHOUT A LOST TIME ACCIDENT**

**ACCIDENTS ARE AVOIDABLE**

## 2014 CPR Certification Training to be Scheduled

The safety committee will be scheduling CPR/FA/AED training soon. If you are interested please contact Keith Cook (R & D) or Amy Bettis (Art Dept.) to be considered for training. Employees across all shifts are encouraged to apply.



# SAFETY AWARENESS NEWS

Courtesy of OSHA

## New Classification System for Chemical Labeling

GHS - Hazard Pictograms and Related Hazard Classes		
<b>Expanding Bomb</b> • Explosives • Self-reactives • Organic Peroxides	<b>Corrosion</b> • Skin corrosion/burns • Eye damage • Corrosive to metals	<b>Flame Over Circle</b> • Oxidizing gases • Oxidizing liquids • Oxidizing solids
<b>Gas Cylinder</b> • Gases under pressure	<b>Environment</b> • Aquatic toxicity	<b>Skull &amp; Crossbones</b> • Acute toxicity (fatal or toxic)
<b>Exclamation Mark</b> • Irritant (eye & skin) • Skin sensitizer • Acute toxicity • Narcotic effects • Respiratory tract irritant • Hazardous to ozone layer (non-mandatory)	<b>Health Hazard</b> • Carcinogen • Mutagenicity • Reproductive toxicity • Respiratory sensitizer • Target organ toxicity • Aspiration toxicity	<b>Flame</b> • Flammables • Pyrophorics • Self-heating • Emits flammable gas • Self-reactives • Organic peroxides

but the new GHS gives workers the 'right to understand.'

GHS still requires chemical manufacturers and importers to evaluate the chemicals they produce or import and provide hazard information to employers and workers by putting labels on containers and preparing safety data sheets. However, the old standard allowed chemical manufacturers and importers to convey hazard information on labels and material safety data sheets in whatever format they chose. The modified standard provides a single set of harmonized criteria for classifying chemicals according to their health and physical hazards and specifies hazard communication elements for labeling and safety data sheets.

GHS covers over 43 million workers who produce or handle hazardous chemicals in more than five million workplaces across the country. The modification is expected to prevent over 500 workplace injuries and illnesses and 43 fatalities annually.

Once fully implemented the GHS will enhance worker comprehension of hazards, reduce confusion in the workplace, facilitate safety training, and result in safer use of chemicals. Workers will be provided quicker and more efficient access to information on the safety data sheets. Trade barriers will be reduced by harmonizing with systems around the world.

Result in cost savings to American businesses of more than \$475 million in productivity improvements, fewer safety data sheet and label updates and simpler new hazard communication training; and

Employers were required to train employees by December 1, 2013 on the new label elements and safety data sheet format, in addition to the current training requirements.

New changes to the Occupational Safety and Health Administration's (OSHA) Hazard Communication Standard are bringing the United States into alignment with the *Globally Harmonized System of Classification and Labeling of Chemicals (GHS)*, improving worker health and safety.

Building on the success of OSHA's current Hazard Communication Standard, the GHS is expected to prevent injuries and illnesses, save lives and improve trade conditions for chemical manufacturers. The Hazard Communication Standard in 1983 gave the workers the 'right to know,'

### Safety Coordinator:

Keith Cook ..... R & D

### Committee Members:

Lee Vieth ..... Plant Manager  
 John Johnson ..... Operations Coord.  
 Autum Brush ..... Vice President  
 Michael Ausing ..... Insurance Agent



Diane Fitzpatrick ..... Accounting  
 Amy Bettis ..... Art Department  
 Dale Westaby ..... Maintenance  
 Alice Clark ..... Screen Making  
 Jay Yehle ..... Heating/Cooling

## From the Desk of the President ~ John Freismuth



As a person that thinks he knows best, I would like to share some wisdom with every employee. I was walking through the plant on a mission to instruct someone on how to do something, the way I thought it should be done. I passed by an employee that wanted to tell me something, but I did not stop to talk with them. I thought what I had to do was much more important. Walking around the corner, I discovered that the floors were wet, and realized THIS is what the employee wanted to tell me as I fell to the floor!

I learned a valuable lesson that day. We all need to listen to every employee, customer and supplier. The value of what people can contribute is our biggest resource. This story was just a story, but the fact that I didn't listen and fell on my butt truly happened!

The changes we have made to the process, product, people and service are starting to impact the direction Empire is heading. 2013 was a great bounce back year for Empire and we were able to show a

profit. The idea of 250 people working to improve Empire is very exciting. It makes waking up in the morning and coming to work more than just a job. It is worthwhile knowing what we do and how we do it makes a difference.

Empire's culture is changing. We are measuring what is important and have shown improvement. We are not settling for good, we are striving for greatness. We must always remember, what is exceptional today could be the norm tomorrow.

In 2014 Empire will differentiate ourself from the competition by having the best service. All printers make decals, stickers and labels. Why would someone want to do business with Empire?

- Our people
- Holding prices for each calendar year
- Continually improving
- Online pricing
- Fast and friendly response

How does what you do and how you do it affect the customer? There is a "multiplying affect" to this, similar to a stone tossed into a still pond. The rock creates a chain reaction of ripples. If you help a person and give them a good experience, it makes them feel good. They will be happier and will tell other people about their experience. If every person strives to interact with customers, peers, and suppliers in a positive way, we will grow in leaps and bounds.

I am looking forward to the future and would like to personally thank each and every one of you.

## Manufacturing in Wisconsin ~Amy bettis

**Did you know...**In 2010 Wisconsin's gross state product was \$248.3 billion, making it 21st among U.S. states. The economy of Wisconsin is driven by manufacturing, agriculture, health care and tourism. The state's economic output from manufacturing was \$48.9 billion in 2008, making it the tenth largest among states in manufacturing gross domestic product. Manufacturing accounts for about 20% of the state's gross domestic product, a proportion that is third among all states.

Wisconsin produces roughly 25% of America's cheese, leading the nation in cheese production. It is second in milk production, after California. Wisconsin is second in butter production, producing about one-quarter of the nation's butter. The state ranks first nationally in the production of corn for silage, cranberries, ginseng, and snap beans for processing. It grows over half the national crop of cranberries and 97% of the nation's ginseng.

A large part of the state's manufacturing sector includes commercial food processing, including well-known brands such as Oscar Mayer, Tombstone frozen pizza, Johnsonville brats, and Usinger's sausage. Kraft Foods alone employs over 5,000 people in the state. Milwaukee is a major producer of beer and was formerly headquarters for Miller Brewing Company — the nation's second-largest brewer — until it merged with Coors Brewing Company.

Wisconsin is home to a very large and diversified manufacturing economy, with special focus on transportation and capital equipment. Major Wisconsin companies in these categories include the Kohler Company, Mercury Marine, Rockwell Automation, Johnson Controls, Briggs & Stratton, Miller Electric, Milwaukee Electric Tool Company, The Manitowoc Company, Oshkosh Truck, Harley-Davidson, and Evinrude Outboard Motors to name a few. **(Recognize these names?? Many are Empire Customers!!!)**

Wisconsin is a major producer of paper, packaging, and other consumer goods, ranking first nationwide in the production of paper products. The lower Fox River from Lake Winnebago to Green Bay has 24 paper mills along its 39 miles (63 km) stretch.

The development and manufacture of health care devices and software is a growing sector of the state's economy, with key players such as GE Healthcare, Epic Systems, and TomoTherapy.

## 2013 Incentive Results



Plant Manager, Lee Vieth and Vice President, Jim Schweinfus had the pleasure to distribute the employee incentive checks in mid Dec., just in time for the holidays.

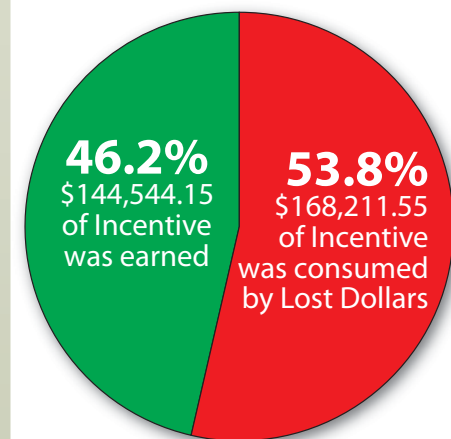
Both Jim and Lee wanted to impress upon every employee at Empire that it is our employees who have the ability to control what is deposited into the incentive fund.

The majority of issues that eat into the employee incentive are preventable human errors. For example 9.18% of the 2013 losses are attributed to proper job verification. Not following G7 color protocol accounts for another 7.65% of lost dollars. The list goes on... (for a complete list see Jim)

The solution is not so simple. It is easy to say watch closer and do better. Employees have to embrace the culture that it is better to solve the issue at hand and do the job right, and possibly miss the ship date. Instead of focusing solely on the ship dates and missing a critical step that could possibly produce sub standard products. We should take the time to do the job right, all the time, every time.

Lean and cellular manufacturing have been employed since 2008. Dramatic reductions in costly mistakes and overproduction have been the result. Our focus on continuous improvement, quality and efficiency continues to drive down losses. We are working smarter, not harder.

**Total Sales**  
**\$20,850,380.40**  
**2012-2013**  
**Incentive**

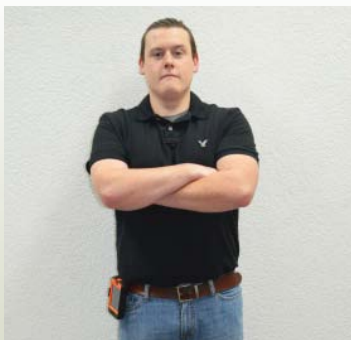


**\$312,755.71 total possible accessible funds**

# Halloween at Empire ~ Pictures by Amy Bettis & Jen Schloesser



Dale Westaby - 1st Place  
Big Game Hunter



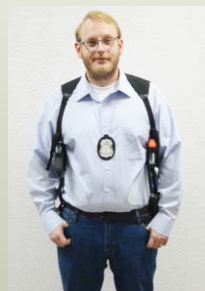
Matt Hart - 2nd Place  
Randy Hoff Impersonator



Alice Clark 3rd Place  
Creepy Green Bay Packer Clown

The creative, playful spirit of Empire employees was apparent this Halloween. Check out all of the pics on Empire's Facebook page. Employee votes determined the winners.

See if you can identify everyone. Maybe next year it will be you!



'Detective' Jon Meyer



Old Folks Home Escapee



Costumes from creepy to comical and everything in between



Beautiful Skele-girl



Green Arrow

## Veteran Appreciation at Empire ~ Amy Bettis

This year on Veteran's Day Kathy Vaughan (Small Value Stream) and several other Empire employees organized an appreciation potluck for all of the Empire veterans. As a mother of someone in the military she felt it her duty to thank her co-workers for both their past and current service.

The following list of Empire employees recognizes those who have served and those currently serving in any of the five military branches: Army, Navy, Air Force, Marines and Coast Guard.

Curt Blair  
Steve Lechnir  
Ray Feitl  
Steve Johnson

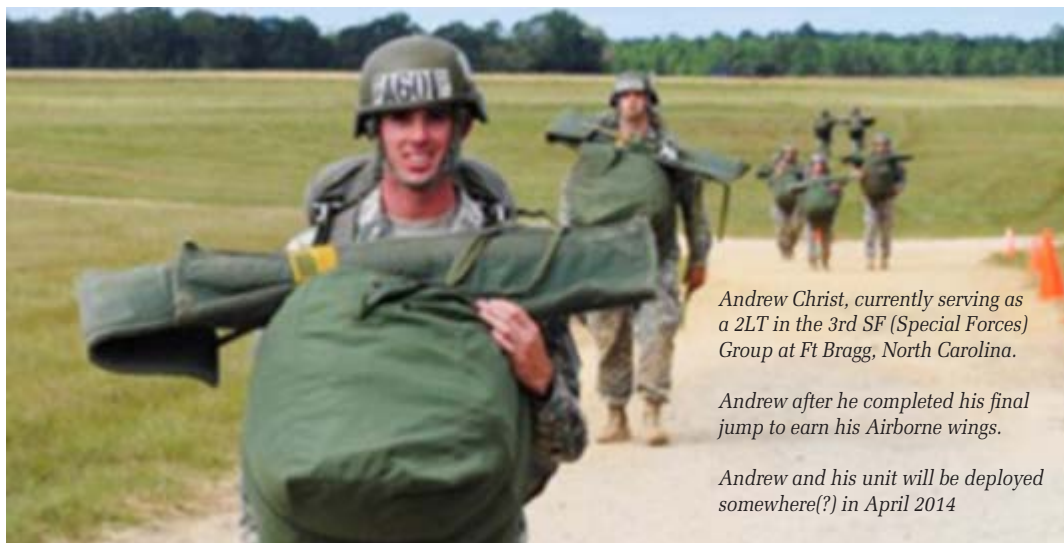
Andrew Christ  
Pete Fauske  
John Freismuth  
Mark Klinski

Robert Kranski  
Jeffrey Meyer  
Michael Parker  
Steve Stenberg  
Ron Vian

Ronnie Laack  
Donald Olson  
Jim Schweinfus  
Troy Stockers  
Jim Weber

We at Empire applaud your commitment to your country and fellow citizens. Thank you for protecting our freedoms and safety both at home and abroad. You make us proud and our thoughts and prayers go with you where ever you may serve.

At the conclusion of the potluck Jeff Meyer (Machine Shop) acting as spokesperson for many of the veterans at Empire had this to say, "Thank you from all of us (vets) we were touched and humbled by your support."



Andrew Christ, currently serving as a 2LT in the 3rd SF (Special Forces) Group at Ft Bragg, North Carolina.

Andrew after he completed his final jump to earn his Airborne wings.

Andrew and his unit will be deployed somewhere(?) in April 2014

## My Grandson ~ Sharon Ronnie



Sharon Ronnie is proud of her Marine grandson, Skyler.

Skyler Hanson, grandson of Sharon Ronnie (Flexo) graduated from G-E-T on June 2, 2013. He turned 18 on June 29, 2013 and left August 11th for a 90 day Marine boot camp in San Diego, CA.

Skyler was promoted to Private First Class before his boot camp graduation on November 8, 2013. He graduated in a class of 497 Marines.

Skyler was home for the holidays before he had to return to San Diego for 4 weeks of infantry training. He will then travel to Meridian, Mississippi for further schooling as an aviation supply specialist.

# Annual Empire Charity Chili Cook Off & Bake Sale

## Happy Trails Deb Wolfe!

~ Angie Burnett



Mark your calendars, for the 5th annual Empire Charity Chili Cook Off and Bake Sale, **Friday, February 21, 2014**. This year's chili proceeds will benefit the Gilbert Brown Foundation. Bake sale proceeds will be used to help send WI Special Olympian, Andy White and his fellow athletes to the Special Olympics 2014 USA Games in New Jersey.

As in the past celebrity judges will be on hand to judge all chili entries. Among the celebrated judges we have; **Gilbert Brown**, former Packer & Super Bowl Champion, **Dave Ring**, the reigning Festmaster of La Crosse's Oktoberfest & Community Relations Coordinator for Kwik Trip, **Jennifer Livingston**, from News Channel 8's morning show, **Heather Armstrong**, WXOW TV 19 evening news reporter, **Shawn McManus**, Executive Chef and owner of the culinary school Savory Creations, and Classic Rock 100.1 radio personalities **Kelly Wilde** and **Chris Callaway**.

*Everyone who enters a chili in the cook off will be entered into a drawing for a Green Bay Packer jersey autographed by Super Bowl Champion Gilbert Brown.*

The Gilbert Brown Foundation's mission is to service youth in an environment that promotes structure and life skills awareness, by introducing team building skills and promoting diversity in the community. Gilbert's foundation has special events each quarter and works with organizations like Make-A-Wish and St.

Jude Children's Research Hospital.

Being a Green Bay Packer, Gilbert loves his Wisconsin fans and has adopted the idea that "the money raised in Wisconsin, stays in Wisconsin!"

Another equally worthy cause Empire chose to adopt is Special Olympics and lend what support we can to help send WI olympians to their national games.

Every four years Special Olympics conducts a National Summer Games in the United States that includes athletes from all 52 US Programs. From June 14-21, New Jersey will host the 2014 Special Olympics USA Games where more than 3,500 athletes from around the country will compete in 16 sports before tens of thousands of fans and volunteers.

Local athlete Andy White is one of several area athletes participating in the 2014 USA Games. Special Olympics Wisconsin (SOWI) selected Andrew White of La Crosse as one of 62 athletes from across the entire state, to represent Team Wisconsin at the 2014 Special Olympics USA Games.

Andy will be on hand at Empire to help promote the Bake Sale and earn money to help defray expenses Team Wisconsin will incur traveling to the games in New Jersey this summer. This will be White's first trip to the USA Games. He will compete in powerlifting and will be one of 86 delegates representing Team Wisconsin at the 2014 USA Games.

## DAR Good Citizen Award - Marissa Massoth ~ Amy Bettis



Marissa, Class of 2014

Marissa Massoth, a senior at West Salem HS and daughter of Lisa Massoth (Ink Dept) was nominated by West Salem HS faculty for the DAR Good Citizens Award.

The award is based on the following criteria:

**Dependability** - which includes truthfulness loyalty and punctuality; **Service** - which includes cooperation, courtesy and consideration of others; **Leadership** - which includes personality, self-control, and the ability to assume responsibility; **Patriotism** - which includes an unselfish

interest in family, school, community and nation.

As a nominee for the DAR award, Marissa is eligible for a \$250 state cash award and the possibility of earning a national scholarship for \$5,000.

Many of us at Empire were familiar with Marissa's senior exit project for the Wounded Warrior project, which is an integral part of why she was recognized. Congratulations Marissa!



Happy trails to Deb as she begins the next part of her life!

After 26+ years of dedicated service, we said 'Good-Bye' to a good friend and co-worker Friday, December 13, 2013. Deb Wolfe retired from Empire to start the next chapter in her life, up North, in Arbor Vitae, WI with her husband, Steve.

When asked what she will miss most about leaving Empire, Deb responded, "I will miss the people and the money!"

Deb started working part-time at Empire in July 1986. In August 1987 she went full-time in the packing department, and then moved on to 2nd shift as a belt tender.

Later she returned to 1st shift working in the packing, laminating, and shipping departments as a lead person. After several years in the plant Deb felt she needed a change, so she went to work in the office in the engineering and scheduling departments.

In 2007 she had come full circle back to the plant as the supervisor in charge of Cell 3. From there Deb moved into her last job at Empire as the Large Value Stream Manager. Deb was also a member of several kaizen teams, lean steering and safety committees.

"Congratulations and good luck 'Miss Empire'. You will be truly missed!"

To see all the pics from Deb's epic last day please check out Empire's facebook page.



An emotional hug good bye.



The Christmas spirit has infected the 'herd' in Screen Making.

## Empire Annual Ugly Sweater Contest & Christmas Potluck ~ Amy Bettis



First Place - Ben Bettis, Cell 2



Second Place - Mitch Bjorkman, Ink Dept.



Third Place - Keith Cook, R & D



Fourth Place - Sharon Erler, Sales Rep



Who knew that Santa had legs like this!



Empire employees enjoy the bountiful potluck



The tradition continues the Three Ho-Ho-Ho's

The festive spirit was evident. Although not everyone entered the ugly sweater contest, many wore their holiday sweaters. Some went a little more overboard than others. Check out all the pics on Empire's facebook page.

Many thanks to everyone who brought goodies and fabulous treats to share. Everything looked and tasted delicious. A special thanks to everyone who helped with setup and clean up on the day of the potluck across all three shifts. Thanks to Empire management who provided the ham, turkey, potatoes and rolls, courtesy of Log Cabin Catering.



Food glorious food! Where do you start?

New Gundersen Health System Legacy Building goes live on Jan. 19, 2014



## Creating Signage for New Hospital

~ Amy Bettis

### Employees Eligible for Verizon Discount ~ Doug Billings



At some point in our lives, we will have a loved one in the hospital. On Jan. 19, 2014, Gundersen Health System will open their new space, the Legacy Building, for patient care. Sharon Erler and I had a chance to get a sneak peak.

At the end of December just before Christmas I was contacted by Theresa Besse, Gundersen's interior designer. She was in need of some temporary signage and she needed it FAST! Tom Thompson, Gundersen's Sustainability Coordinator and current Green Tier stakeholder directed her to Empire. He was so impressed with Empire after attending Green Tier Stakeholder meeting and tour this past April, he was sure we could help. He was right!

Sharon and myself visited the new building at Gundersen to help solve Theresa's signage problem. She needed temporary, quality signage to recognize hospital donors, before the big reveal to the donors on Jan. 4th.

With the Christmas and New Year holidays taking a bite out of our production time we had less than 2 weeks to design, proof, produce and install their signage. We created signs and vinyl lettering for the Collins Healing Garden, Dahl Family Commons, Skogen Family Commons, Hengel Family Terrace, Gundersen Credit Union Employee Terrace & the Gillette Vinger Vestibule.

A big thank you goes to everyone at Empire who helped get these signs finished and in place with little time to spare. Sharon and I finished installing the signs late afternoon on Jan. 3rd. We could not have met this deadline without customer service, art & digital departments.

Before the new Legacy Building goes live, it will be open to the public for guided tours Jan. 11th & 12th from 10:00am - 5pm. See how Gundersen Health System created a healing environment that will allow them to provide exceptional care for you and our community for years to come.

Since Verizon is Empire's cell service provider, Empire employees are eligible for an exclusive discount. Take advantage of discounts on your monthly calling or data plan, phones, accessories.

Sign up is simple. If you have a valid work email address simply go to [verizonwireless.com/discounts](http://verizonwireless.com/discounts) and follow the link. If you do not have a work email go to [verizonwireless.com/renewdiscount](http://verizonwireless.com/renewdiscount), follow the link and verification instructions.

Contact our Verizon Wireless business specialist to learn about the latest products, services and assistance. Empire's representative is:

**Richard Tracy**

Mobile: 608-780-8811

Email: [richard.tracy@verizonwireless.com](mailto:richard.tracy@verizonwireless.com)



View from entrance, directly to Skogen Family Commons



Sharon smooths out ri-cling sign for Collins Healing Garden



## What's Cooking?

### Easy, No-Bake Peanut Butter Bars

**Ingredients**

**Topping:**

- |  |   |
|--|---|
| <p><b>Filling:</b></p> <ul style="list-style-type: none"> <li>1 Cup Butter or Margarine</li> <li>2 Cups Graham Cracker Crumbs</li> <li>2 Cups Powdered Sugar</li> <li>1 Cup Peanut Butter</li> </ul> | <ul style="list-style-type: none"> <li>1½ Cups Semi-Sweet Chocolate Chips</li> <li>4 Tbsp. Peanut Butter</li> </ul> |
|--|---|

**Directions:**

1. In a medium bowl, mix together the butter or margarine, graham cracker crumbs, powdered sugar, and 1 cup peanut butter until well blended.
2. Press evenly into the bottom of an ungreased 9x13 inch pan.
3. In a double boiler, or in the microwave, melt the chocolate chips with the peanut butter, stirring occasionally until smooth.
4. Spread over the prepared crust.
5. Refrigerate for at least one hour before cutting into squares.

Recipe Courtesy of [allrecipes.com](http://allrecipes.com)

# EMPLOYEE SPOTLIGHT

## Accounting - Dawn Adamson

# spotLight



Dawn and her favorite kitty, Trace

**Nickname:** Princess  
**Birthday:** April 14th  
**Hometown:** Bangor, WI  
**Family:** Tom, husband and my mother, Pat

**Pets:** Cat, Traceman "Trace"  
**Favorite Color:** Green  
**Favorite Food:** A good steak  
**Favorite Restaurant:** The Village  
**What do you do on weekends?**  
 I like to go shopping with my mom, cleaning house, and spending time with my husband, Tom.  
**My hobbies include:** Reading, hunting and crochet  
**Favorite Activity:** reading love stories and mysteries  
**Hidden Talent:** Singing  
**My Favorite Childhood Memory:**  
 I loved the holidays with my brother, sister and parents, especially Christmas and Easter. My dad always made it fun and my mom baking and making candy. At Easter we would get little bunny rabbits or chicks that were dyed pastel colors.



Mother/daughter selfie



Dawn and her husband, Tom



### Employee Announcements

Mai 'Macy' Moua (Ink Dept.) and Gee Vue (Doming) are the proud parents of a new baby boy, Colton Vue. Born: October 28, 2013 • Weight: 7 lbs. 8 oz. • Length: 20½"

**Nancy Gilbertson** (Clerical) and her husband Jim would like to extend a heartfelt thank you to everyone who made the Jim's cancer benefit a huge success. We are truly touched by the outpouring of love and support from friends, co-workers, community, and family.

A special thank you to the benefit committee members for putting together a wonderful benefit in such a short time. To those that helped make the day run smoothly, you devoted a great deal of time and put in a lot of hard work and that will never be forgotten. The number of donations to the benefit by businesses, individuals, and the La Crosse Tavern League was amazing and we are greatly appreciative. Thank you to the American Legion Post 52 for hosting the benefit. Also, thank you to Superior Vending & Overtime Bar for hosting the Dart Tournament. Thank you to our co-workers at Empire & Walmart for all the support we have received. We are truly blessed to have so many wonderful people in our lives. We are humbled and will be forever grateful for your generosity.

### Employee Anniversaries

#### JANUARY

Kathy Cuellar..... 41 yrs.  
 Dawn Adamson ..... 30 yrs.  
 Steve Nelson ..... 27 yrs.  
 Randy Hoff..... 25 yrs.  
 Fred Baures..... 21 yrs.  
 Tina Karaffa ..... 18 yrs.  
 Chris Mikunda..... 16 yrs.  
 Jen Schloesser..... 14 yrs.  
 Mai Khang..... 7 yrs.  
 Amanda Kuehl\* ..... 7 yrs.  
 RaeAnn Hansen ..... 7 yrs.  
 Vanessa Fox\* ..... 7 yrs.  
 Eric Wienkes..... 6 yrs.  
 Diane Fitzpatrick..... 4 yrs.  
 Nicholas Wolfe ..... 4 yrs.  
 Allison Pedrin ..... 3 yrs.  
 Sylvester Kendrick ... 3 yrs.  
 Kelly Oliver ..... 1 yr.

#### FEBRUARY

Colleen Matthews... 40 yrs.  
 John Freismuth ..... 22 yrs.  
 Shane Hulbert..... 20 yrs.  
 Guy Gregerson ..... 18 yrs.  
 Jason Harnisch..... 13 yrs.  
 Doug Billings ..... 11 yrs.  
 Jordan Coleman ..... 11 yrs.  
 Angie Meistad..... 10 yrs.  
 Ron Vian ..... 8 yrs.  
 Scott Gates ..... 7 yrs.  
 Burt Kendrick ..... 7 yrs.  
 Michael Parker..... 7 yrs.  
 Stacie Boisen ..... 7 yrs.  
 Leanna Klotz..... 6 yrs.  
 Dan Poff ..... 5 yrs.  
 Amanda Johnson ..... 4 yrs.  
 Shelly Kendhammer... 4 yrs.  
 Josh Parr..... 2 yrs.

#### MARCH

Clark Martin..... 25 yrs.  
 Jeff Gierok ..... 21 yrs.  
 Sherrie Vinson..... 21 yrs.  
 Jessica Kamrowski.. 18 yrs.  
 Petra Vogel ..... 17 yrs.  
 Lu Ebersold..... 13 yrs.  
 Jon Severson ..... 9 yrs.  
 Andy Kiedrowski ..... 8 yrs.  
 Robin Patrow ..... 4 yrs.  
 Amber Johnson ..... 2 yrs.

\*Part-time employees

#### QUALITY POLICY

Empire Screen Printing has an ongoing commitment to fully satisfy our customer. Through continual improvement in all aspects of our business, we supply the best product and service in the screen printing industry, in the most efficient and professional manner possible.

### Welcome New Employees!

Benjamin Bettis\*  
 Sharon Erler

Mercedes Freismuth\*  
 Zachary Johnson\*

Travis Oldenburg\*

<b>Coordinator:</b> .....	Doug Billings	.....	John Freismuth, Jen Schloesser
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